You have a shot at changing the world

SEMINAR 3: Introduction to Customer Development



Disclaimer

This is ONLY a seminar on micro-entrepreneurship but it isn't for everyone.

1. If your family needs monthly the support of your salary and depends on you it is better to sacrifice temporarily the vision of micro-entrepreneurship for the sake of your family.

2. If you don't understand that success isn't the only probability. Odds are against you.

3. If you believe that success is easy and fast.

4. Success comes from execution . Any idea isn't enough

5. Wishful thinking is death sentence for new entrepreneurs

WE DONT ADVISE ANYONE TO BE ENTREPRENEUR. YOU KNOW YOURSELF AND YOUR CIRCUMSTANCES. ONLY YOU DECIDE. THIS SEMINAR IS ONLY FOR EDUCATIONAL PURPOSES. ANYONE WHO DARE TO TRY ENTREPRENEURSHIP HAS THE FULL RESPONSIBILITY!!!

ormal management dols are about 100 years old.

Blank, Steve; Dorf, Bob. The Startup Owner's Manual: The Step-by-Step Guide for Building a Great Company

The pairing of venture capital and startup entrepreneurship emerged in its modern form, and the startup industry they fostered has been exploding ever since. Yet for the past 50 years, finding the successful formula for repeatable ccess has remained a black art.

Founders have continually struggled with and adapted the "big business" tools, rules and processes taught in business schools and suggested by the ir investors. Investors have been shocked when startups failed to execute "the plan," never admitting to the entrepreneurs that no startup executes to its business plan. Today, after half a century of practice, we know unequivocally that the traditional MBA curriculum for running large npanies like IBM, GM and Boeing does not work in startups. In fact, it's toxic.

With the benefit of hindsight, entrepreneurs now understand the problem, namely that startups are not simply smaller versions of large companies. Companies execute business models where customers, their problems, and necessary product features are all "knowns."

In sharp contrast, startups operate in "search" mode, seeking a repeatable and profitable business model. The search for a business model requires dramatically inferent rules, roadmaps, skill sets, and tools in order to minimize risk and optimize chances

•By the beginning of the 21st century, entrepreneurs, led by web and mobile startups, began to seek and develop their own management tools. Now, a decade later, a radically different set of startup tools has emerged, distinct from those used in large companies but as comprehensive as the traditional "MBA Handbook." The result is the emerging "science of entrepreneurial management." My first book, The Four Steps to the Epiphany, was one of its first texts. It recognized that the classic books about large-company management were ill-suited for early-stage ventures. It offered a reexamination of the existing product-introduction process and lether ted a radically different method that brings customers and needs beadfirst into the process long before the launch.

> Blank, Steve; Dorf, Bob. The Startup Owner's Manual: The Step-by-Step Guide for Building a Great Company

We are building the first management tools specifically for startups.

•Even more gratifying: now, a decade later, multiple books and authors, are filling shelves in the newly created section for the strategy and science of entrepreneurship. Some of the other areas in this emerging field of entrepreneurial management are: • agile development, an incremental and interactive approach to engineering that enables product or service development to iterate and pivot to customer and market feedback business model design, which replaces static business plans with a ninebox map of the key elements that make up a company • creativity and innovation tools for creating and fostering winning ideas • the Lean **tartup, an intersection of** customer and agile development • lean user hoterface design to improve web/mobile interfaces and conversion rates benture and entrepreneurial finance, to attract and manage funds that fuel the innovation

> Blank, Steve; Dorf, Bob. The Startup Owner's Manual: The Step-by-Step Guide for Building a Great Company

No one book, offers a complete roadmap or all the answers for entrepreneurs. Yet together, the texts in the entrepreneurial management science library offer entrepreneurs guidance where none existed before. Startups, driven by potential markets measured in billions of people, will use this body of **nowledge to test, refine and scale their ideas far Faster and more affordably than ever.**

> Blank, Steve; Dorf, Bob. The Startup Owner's Manual: The Step-by-Step Guide for Building a Great Company

UHAT IS A STARTUP A startup is a temporary organization in search of a scalable, epeatable, profitable business model.

WHAT IS A STARTUP At the outset, the startup business model is a canvas covered with ideas and <mark>gues</mark>ses, but it has no customers and minimal **customer** knowledge.

E SCALABLE STARTUP The early days of a scalable startup are about the search for a repeatable and scalable business model. Scale requires external ture-capital investment in the tens of millions to fuel rapid expansion.

THE BUYABLE STARTUP

Buyable startups are a new phenomenon. With the extremely low cost of developing web/mobile apps, startups can literally fund themselves on founders' credit cards and raise small amounts of risk

capital, usually less than \$1 million.

THE L'ARGE COMPANY

Large Company Entrepreneurship: Large companies have finite life cycles. Most grow by offering new products that are variants of their core products (an approach known as sustaining innovation). They may also turn to disruptive vation, attempting to introduce new roducts into new markets with new customers.

THE EARLY STAGE RISKS

Early-stage ventures fall into two types: those with customer/market risk and those with invention risk. • Markets with invention risk are those where it's questionable whether the technology can ever be made to work, but if it does, customers will beat a path to the company's door. (Think life sciences and cure for cancer.)

HE EARLY STAGE RISKS Markets with customer/ market risk are those where the unknown is whether customers will adopt the product.

LY STAGE RISKS For companies building web-based products, product development may be difficult, but with enough time and iteration, Engineering will eventually converge on a solution and ship a functional product—it's engineering, not invention. The real risk is in whether there is a customer and **a market for th**e product as spec'ed. In these markets it's all about customer/market risk. There's a whole other set of markets where the risk is truly invention. These are markets where it may take five or even 10 years to get a product out the lab and into production (e.g., biotech). Whether it will eventually work, no one knows, but the payoff can be so that investors will take the risk. In these markets it's all about invention risk.

THE EARLY STAGE RISKS

A third type of market has both invention and market risk. For example, complex new semiconductor architectures mean you may not know if the chip performs as well as you thought until you get first silicon. But then, because there might be entrenched competitors and your concept is radically new, you still need to invest in the Customer **Revelopment process to** learn how to get design wins from that may be happy with their existing vendors. **rtups solve invent**ion risk by using simulation tools **restational fluid dynam**ics, finite element analysis, etc.).

FOUNDERS STAMINA

All new companies and new products begin with a vision—a hope for what could be and a goal few others can see. It's this bright and burning founder's vision that differentiates an entrepreneur from a big-company CEO and separates startups from existing businesses. Founding entrepreneurs are out to make their vision and business real. To succeed, they must abandon the status quo, recruit a team that shares their wsion, and strike out together on what appears to be a new path, often shrouded in uncertainty, fear and doubt. **Unstacles, hardships and potential disaster lie ahead, and** auroeu to success tests more than financial resources**it tests their st**amina, agility, and courage.

FADS FOR STARTUPS

In the last quarter of the 20th century, startups thought they knew the correct path for the startup journey. They adopted a methodology for product development, launch, and life-cycle management almost identical to the processes taught in business schools for use in large companies. These processes provide detailed business plans, checkpoints and goals for every step toward getting a product out the door-sizing markets, estimating sales, developing marketing-Niconents, documents, prioritizing product features. Yet at the end ay, even with all these processes, the embarrassing fact is that papies (arge and small, established corporate giants as well as **new startups, more than nine of 10 new products fail.**

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Even after decades of similar failures, investors are always surprised when a new venture fails to execute its business "plan." And still they continue to rely on the same productintroduction processes.

ADS FOR STARTUPS

We now know what the problem is. Startups have been using tools appropriate for executing a known business. But startups are all about unknowns. To find the path to build a winning startup, entrepreneurs must try a new way: Winners throw out the Aradition al product management and introduction processes they learned at existing companies.

FADS FOR STARTUPS

Instead, they combine agile engineering and Customer Development to iteratively build, test and search for a business model, turning unknowns into knowns. Winners also recognize their startup "vision" as a series of untested hypotheses in need of "customer proof." They relentlessly test for insights, and **they cour**se-correct in days or weeks, not months or years, to preserve cash and eliminate ine wasted on building features and products that customers don't want.

FADS FOR STARTUPS

Winners recognize their startup is a series of untested hypotheses. Losers blindly execute a rigid product management and introduction methodology. They assume that the founder's vision drives the business equ and product development plans that all they need to do is to raise funds for execution.

ADS FOR STARTUPS

Founders, not employees, must search for a business model. The best way to search is for the founders themselves to get out of the building to gain a deep, personal, firsthand understanding of their potential customers' needs before acking into a specific path and precise product specs. That's the difference between winners and losers.

BIT PRODUCTS IDEAS

One of the breakthroughs in commerce was the invention of products that were ideas or promises that didn't exist in physical form, such as life and health insurance, stocks and bonds, and commodity futures. In the 1970s, software began to be sold as a product unbundled from any particular computer. The ability to purchase bits was a new concept. By themselves the bits were useless, but when combined with a computer in the form of software applications, bits solved problems or any sed people (word processing, balancing checkbooks, game These software applications and entertainment, all in the were sold to consumers through specialized retail computer stores, a physical channel.

BIT PRODUCTS IDEAS

Still other software applications were designed to solve problems companies had (database access, manufacturing automation, sales automation), and added Software Products Sold Through Physical Channels. As the Internet created a new form of sales channel, a new class of company emerged with the value proposition to sell physical products over **te Internet. Ama**zon, Zappos, Dell, and a whole raft ere-commerce companies filled a new niche: physical products sold via a web channel.

TPRODUCTS IDEAS This new sales channel created massive disruption in the existing world of physical distribution, as **book and music retailers** echaps know best of all.

BIT PRODUCTS IDEAS

Over the past decade a new class of product has emerged, where BOTH the product and the channel are bits. Startups can now be built for thousands rather than millions of dollars and in weeks rather than years. As a result, the number of startups founded each year has exploded. New applications such as social networks that duplicate the socialization we once had face-to-face are being nediated via machine. Search engines that scour web, such as Google and Bing, exist only in bits, in a web/mobile channel.

BIT PRODUCTS IDEAS

More important, entire industries that started by selling physical products in physical locations have begun their migration to bits sold over the Internet. Originally, people **sold books**, music, videos, movies, ravel, and stocks and bonds either tace-to-face or in storefronts.

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STPRODUCTS IDEAS

Regardless of the business, any enterprise focused on the Physical Goods Sold through a Physical Channel—has discovered over the past decade that the old rules and tools for physical businesses and channels no longer apply. They've learned that the closer a company gets to a web/mobile channel and a web/mobile product, the faster it can change, and aptimize both product and offer. They need a new process to quickly adapt to the new **ns a web/mobile** channel and product allow, they've found it in Customer Development.

STPRODUCTS IDEAS

The Customer Development process gathers customer feedback about product, channel, price, and positioning, all of which can be modified and tested in near-real time, and uses it as immediate feedback to iterate and optimize. As a result, web/mobile channel startups can move forward at "Internet speed," an impossibility with physical distribution channels and products. A mere decade ago, getting feedback on the features of a video game required recruiting focus groups to come in and play the game while being ebserved through one-way mirrors. Today, companies like Zynga and type the features of their online games in days. Are sales slow because the game is too hard? You can adjust the scoring or er game wariables and change the product itself quicker than you can say touchdown.

Customer Development is the process to organize the search for the business model.

Theoretically, when startups' products and channels are bits, they can gather and act on information 100 times faster than companies delivering physical goods via physical sales channels (10 times the number of iterative learning cycles, each using only **10 percent of the cash.) In fact, companies like** book, Google, Groupon, and Zynga grew faster in decade than most industrial corporations grew in **Coth century.** That's why we call it the Second Industrial Revolution.

The core of Customer Development is blissfully simple: Products developed by founders who get out in front of customers early and often, win. Products handed off to sales and marketing organizations that are only tangentially involved in the newproduct development process will lose. There are no facts inside your building, so get the heck outside. Getting out of the building means acquiring a deep understanding of customer needs and combining that knowledge with incremental and iterative product development. The mix of Customer Development and Agile heering dramatically increases the odds of new product and he have success, while reducing the need for upfront cash and Animating wasted time, energy, money and effort.

There are no facts inside your building, so get the heck outside. Customer Development recognizes the startup's mission as a relentless search to refine its vision and idea, and to make changes in every aspect of the business invalidated during the search process. An entrepreneur seeks to test a series of unproven hypotheses (guesses) about a startup's business model: who the customers are, what the product features should be, and how this scales into a hugely successful hpany, Customer Development recognizes a startup is a **Ganization built** to search for the answers to what epeatable and scalable business model. Customer **Development is the process to organize that search**

Phase One: State Your Business Model Hypotheses,

Phase Two: "Get Out of the Building" to Test the Problem: "Do People Care?"

> Phase Three: **Get Out of the B**uilding" and Test the Product Solution

> > Phase Four: Verify the Business Model and Pivot or Proceed

TAKEOFESTRATEGIES Many black swans, lethal risks and your company is at a strategic inflection point

Organizational Advisors isn't the right solution. Exponential development Consulting (10X) is missing, testing ideas/business models, blitzscaling. Simply mainaining your position is a death sentence. In these situations "only the paranoid survives" Andy Grove. Act non linear...

DARE TO DREAM

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